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## Milgard Windows & Doors Recognized as a Most Engaged Workplace for 2013

**TACOMA, Wash.** (January 14, 2014) – Achievers today announced Milgard Windows & Doors as one of the Achievers 50 Most Engaged Workplaces<sup>m</sup> in the United States. This annual award recognizes top employers that display leadership and innovation in engaging their workplaces.

"The Achievers 50 Most Engaged Workplaces™ understand that employee engagement is not just a buzz word, but that engaged employees provide businesses with a unique competitive advantage. Companies that focus on employee success have better engagement and alignment with business objectives and company values," said Achievers CEO, Patrick D. Quirk. "These companies serve as role models for other businesses to engage their own employees and build success."

The Achievers 50 Most Engaged Workplaces™ Awards panel of judges evaluated each applicant based on the Eight Elements of Employee Engagement™: Communication, Leadership, Culture, Rewards & Recognition, Professional & Personal Growth, Accountability & Performance, Vision & Values and Corporate Social Responsibility.

The panel of 14 judges included various academics and thought leaders on employee engagement, and included representation from organizations such as the Society for Human Resource Management (SHRM), Human Resources Professionals Association (HRPA), and Human Capital Institute (HCI) and Northern California HR Association.

"We are honored and think it validates the Milgard culture that we have been recognized for a third time." says Cory Hall, vice president of human resources at Milgard. "Our strategy has always been centered on the fact that people make the ultimate difference in producing superior results and providing unmatched service to our customers. When we have organizational clarity around our goals combined with the best players, we have a highly successful business."

Milgard will be honored alongside other recipients of the <u>A</u>chievers 50 Most Engaged Workplaces<sup>™</sup> Award at the awards gala on April 2, 2014 in San Francisco, California. This is the third time Milgard has won the award.

## **About Milgard Windows & Doors**

Milgard Windows & Doors, a Masco company based in Tacoma, Washington, offers a full line of vinyl, wood, fiberglass and aluminum windows and patio doors for builders, dealers and homeowners, all backed by a Full Lifetime Warranty, including parts and labor. The company has been recognized for manufacturing the nation's highest quality vinyl windows eight times in a yearly survey sponsored by Hanley-Wood Inc., publishers of BUILDER Magazine. Milgard has approximately 3,800 dealer locations nationwide. For more information, visit milgard.com or call 1.800.MILGARD.

## **About Masco Corporation**

Headquartered in Taylor, Michigan, Masco Corporation (NYSE: MAS) is one of the world's largest manufacturers of brand-name consumer products for the home and family. Masco is also a leading provider of services that include the installation of insulation and other building products. For more information, visit <a href="masco.com">masco.com</a> or call 313.274.7400.